

RECORD OF PROCEEDINGS

MINUTES OF THE SPECIAL MEETING OF
THE BOARD OF DIRECTORS OF THE
ST. MARY'S GLACIER WATER AND SANITATION DISTRICT
HELD
FEBRUARY 15, 2018

A special meeting of the Board of Directors of the ST. MARY'S GLACIER WATER AND SANITATION DISTRICT (referred to hereafter as "Board") was convened on Thursday, the 15th day of February 2018, at 6:30 P.M., at Alice School House, 271 Silver Creek Road, Idaho Springs, Colorado, 80452.

ATTENDANCE

Directors in Attendance Were:

Dawn Czajka, President
John Carlyon, Secretary
Ray Hodge, Treasurer

Directors Absent but Excused:

Bruce Hohne, Director

Also in Attendance Were:

Chris Oeland; St. Mary's Glacier Water and Sanitation District
Stan Myers, Pinnacle Consulting Group, Inc.
Colin Mielke; Seter & Vander Wall, P.C.

Members of the Public:

Brock Cureton; Bart Bockman;

Director Czajka called the meeting to order at 6:35 P.M.

Director Czajka confirmed that a quorum of the Board was present.

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DISCIPLINARY MATTERS

Agenda: A proposed agenda for the special meeting was distributed for the Board's review and approval. The agenda was approved, as presented.

Open Discussion of Mr. Oeland's Actions on February 10, 2018: Mr. Mielke explained that the Board planned to have an executive session to discuss Mr. Oeland's actions on February 10, 2018 and determine the extent of any disciplinary action required based upon the information received by the District's board members and consultants. Mr. Mielke stated that in accordance with §24-6-402(4)(f), C.R.S. Mr. Oeland is entitled to request an Open Meeting to discuss this action with the Board, and that notice of that right was provided to Mr. Oeland in writing prior to the meeting. Mr. Mielke informed the Board that Mr. Oeland requested the matter be discussed during an Open Meeting. As such, the discussion was conducted in open session. Mr. Mielke asked Mr. Myers to summarize the events of February 10, for the Board.

Mr. Myers provided a description of snow piles and damage to St. Mary's Glacier Metropolitan District's building located at 463 Silver Creek Road caused by Mr. Oeland's use of the District's backhoe.

Mr. Oeland was then asked for input regarding the matter. Mr. Oeland described the circumstances surrounding the snow piles and damage to the Metro District's building.

Mr. Mielke described the disciplinary procedures in the District's Personnel Guidebook to the Board.

After discussion, the Board determined to institute a 90-day probationary period and set forth certain requirements Mr. Oeland must complete during such period.

The Board directed Mr. Myers to prepare an acknowledgement of the terms of the probationary period for Mr. Oeland's signature, to be placed in Mr. Oeland's personnel file.

EXECUTIVE
SESSION

At approximately 8:20 p.m., Director Czajka moved that pursuant to section 24-6-402(4)(b) and (e), C.R.S. and upon an affirmative vote of at least two-thirds of the Board members present for the motion, the Board enter into executive session for the sole purpose of receiving legal advice and discussing negotiating positions related to litigation filed by the owners of Lot 310, St. Mary's Subdivision Unit 3. Upon second and unanimous vote, the Board approved the motion to enter into executive session for the above-stated purpose.

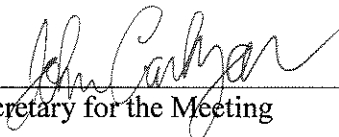
The Board reconvened from executive session at approximately 8:30 p.m. and affirmed that no actions had been taken during executive session.

OTHER BUSINESS

No other business was brought before the Board for consideration.

ADJOURNMENT

There being no further business to come before the Board, upon motion duly made by Director Czajka, seconded by Director Carlyon and, upon vote, unanimously carried, the meeting was adjourned at 8:35 P.M.

By: 
Secretary for the Meeting